



YEARLY STATUS REPORT - 2021-2022

Part A			
Data of the Institution			
1.Name of the Institution	BMHEC'S KITTEL SCIENCE COLLEGE DHARWAD		
• Name of the Head of the institution	DR R CHRISTOPHER		
Designation	PRINCIPAL(In Charge)		
• Does the institution function from its own campus?	Yes		
 Phone no./Alternate phone no. 	08362441693		
• Mobile No:	9845554207		
• State/UT	KARNATAKA		
Pin Code	580001		
2.Institutional status			
 Affiliated / Constitution Colleges 	Affiliated to Karnatak University Dharwad		
• Type of Institution	Co-education		

Location	Urban				
• Financial Status					
 Name of the Affiliating University 	KARNATA	KARNATAK UNIVERSITY DHARWAD			
• Name of the IQAC Coordinator	DR G M	DR G M PATIL			
Phone No.	0836244	11693			
• Alternate phone No.	0836246	0836246059			
 IQAC e-mail address 	patilpr	patilprasannag@gmail.com			
 Alternate e- mail address 	guddanr	guddannapatil@yahoo.in			
3.Website addres (Web link of the AQAR (Previous Academic Year)		//kittelsciencedegr	<u>eecollege.ac.i</u>	n/iqac/cal.php	
4.Whether Academic Calendar prepared during the year?	Yes				
 if yes, whether it is uploaded in the Institutional website Web link: https://kittelsciencedegreecollege.ac.in/iqac/ca 			n/iqac/cal.php		
5.Accreditation D	etails				
Cycle Grad	de CGPA	Year of Accreditation	Validity from	Validity to	
Cycle 1 B	Nil	2004	04/02/2004	03/02/2009	

Cycle 2 B	2.78 2	011		08/01/2011	07/01/2016
6.Date of Establishment of 10/08/2021 IQAC					
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,					
Institutional/Department /FacultySchemeFunding AgencyYear of award with duration		with Amount			
0		0	0	0	0
8.Whether composition of IQAC as per latest NAAC guidelines	Yes				
 Upload latest notification of formation of IQAC 	<u>View File</u>				
9.No. of IQAC meetings held during the year	2				
• Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	No				
 If No, please upload the minutes of the meeting(s) and Action Taken Report 	<u>View File</u>				
10.Whether IQAC received funding from any of the	No				

11.Significant contributions made by IQAC during the current year (maximum five bullets)

Nil

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Nil	Nil
13.Whether the	

AQAN was placed	No
before statutory	NO
body?	

• Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

14.Whether institutional data submitted to AISHE

Year	Date of Submission
2021	27/03/2021

15. Multidisciplinary / interdisciplinary

Nil

16.Academic bank of credits (ABC):

Nil

17.Skill development:

Nil

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Nil

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Nil

20.Distance education/online education:

Nil

Extended Profile				
1.Programme				
1.1				
Number of courses offered by the institution across all programs during 1 the year				
File Description	escription Documents			
Data Template		No File Uploade	d	
2.Student				
2.1			773	
Number of students during the year			113	
File Description		Documents		
Data Template		<u>View Fil</u>	<u>e</u>	
2.2				
Number of seats earmarked for reserved cat Govt. rule during the year	139			
File Description Documents		Documents		
Data Template		<u>View File</u>		
2.3 Number of outgoing/ final year students during the year			250	
File Description		Documents		
Data Template		<u>View File</u>		
3.Academic			_	
3.1				
Number of full time teachers during the year			15	
File Description Documents		Documents		
Data Template <u>View F</u>		<u>e</u>		
3.2				
Number of Sanctioned posts during the year			NIL	
File Description Documents				
Data Template No File Upload		No File Uploade	d	
4.Institution				

4.1	20
Total number of Classrooms and Seminar halls	20
4.2	16523031.23
Total expenditure excluding salary during the year (INR in lakhs)	10525051.25
4.3	40
Total number of computers on campus for academic purposes	48

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and doc

The institution prepares and plans the processes of the college towar of chairman of BOS (Chairman of PG Department of KUD) and the senior Internal tests for theory and practical The Principal monitors the ef delivery of the curriculum expresses the core values and goals of the

File Description

Upload relevant supporting document

Link for Additional information

1.1.2 - The institution adheres to the academic calendar including for the conduct of Contin

The college receives the curriculum from the University and adheres t instructional programs prior to semester end examinations. This summa encourage them to perform better. The co-curricular activities in the

File Description

Upload relevant supporting documents

Link for Additional information

1.1.3 - Teachers of the Institution participate in following activities related to curriculur Affiliating University Setting of question papers for UG/PG programs Design and Develog

File Description

Details of participation of teachers in various bodies/activities provided as a response to the me

Any additional information

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective cou

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

File Description

Any additional information

Minutes of relevant Academic Council/ BOS meetings

Institutional data in prescribed format (Data Template)

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data require

Nil

File Description

Any additional information

Brochure or any other document relating to Add on /Certificate programs

List of Add on /Certificate programs (Data Template)

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total

0

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs

0

File Description

Any additional information

Details of the students enrolled in Subjects related to certificate/Add-on programs

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Hurr

The curriculum developed by Karnatak University Dharwad has all the c Association addresses issues related to rights, health and gender ser Rights and Environmental Science which are mandatory subjects thus ac through environmental studies. Human rights is mandatory subject. Thr

File Description

Any additional information

Upload the list and description of courses which address the Professional Ethics, Gender, Human

1.3.2 - Number of courses that include experiential learning through project work/field

02

File Description

Any additional information

Programme / Curriculum/ Syllabus of the courses

Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses

MoU's with relevant organizations for these courses, if any

Number of courses that include experiential learning through project work/field work/internshi

1.3.3 - Number of students undertaking project work/field work/ internships

301

File Description

Any additional information

List of programmes and number of students undertaking project work/field work/ /internships (

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution

File Description

URL for stakeholder feedback report

Action taken report of the Institution on feedback report as stated in the minutes of the Govern

Any additional information(Upload)

1.4.2 - Feedback process of the Institution may be classified as follows

File Description

Upload any additional information

URL for feedback report

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

790

File Description

Any additional information

Institutional data in prescribed format

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC

2.1.2.1 - Number of actual students admitted from the reserved categories during the ye

741

File Description

Any additional information

Number of seats filled against seats reserved (Data Template)

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Prog

Nil

File Description

Link for additional Information

Upload any additional information

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students

773

File Description

Any additional information

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and pro-

The Institute provides necessary infrastructural facilities including

Experiential learning:

- College have nine Science Departments with well-established labor
- Students are given skill enhancing training in various subjects.

Participative learning:

- All the students are encouraged to give seminars in all the subje
- Students are encouraged to participate extra- curricular activiti
- Students are also encouraged to participate in various games and

Problem solving techniques:

- UsageProblem solving technique is regular feature of our Institut
- Even students participate in projects, scientific model, poster m

File Description

Upload any additional information

Link for additional information

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write descrip

The college has provided personal computers with internet facility to like Zoom & Google meet, YouTube channel, What's App. Teachers record

File Description

Upload any additional information

Provide link for webpage describing the ICT enabled tools for effective teaching-learning proces

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the la

2.3.3.1 - Number of mentors

39

File Description

Upload, number of students enrolled and full time teachers on roll.

Circulars pertaining to assigning mentors to mentees

mentor/mentee ratio

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

42

File Description

Full time teachers and sanctioned posts for year (Data Template)

Any additional information

List of the faculty members authenticated by the Head of HEI

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality /

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality

10

File Description

Any additional information

List of number of full time teachers with Ph. D. / D.M. / M.Ch. / D.N.B Super specialty / D.Sc. /

2.4.3 - Number of years of teaching experience of full time teachers in the same institut

2.4.3.1 - Total experience of full-time teachers

15

File Description

Any additional information

List of Teachers including their PAN, designation, dept. and experience details(Data Template)

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency an

College conducts two internal theory examinations as per the guidelir answer scripts and teachers make them aware of their mistakes and sho some of the regular features of the college. Every Department is aske

File Description

Any additional information

Link for additional information

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time

Attendancetotheinternaltestiscompulsoryforeverystudent.CollegehasExan on respective department notice board.Tokeepthetransparencyofallocati students.Studentsarepermittedforfactualcorrectionsonly.Beforethefinal departmentnoticeboardandcommunicatedtostudentstogetcorrectedonlyfactu

File Description

Any additional information

Link for additional information

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of th

During the academic year 2021-2022, Karnataka State Government and al study and understand depth of the PO,PSO and CO prescribed in the syl Principal addresses students about the PO, PSO and CO. The students ϵ

File Description

Upload any additional information

Paste link for Additional information

Upload COs for all courses (exemplars from Glossary)

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the instit

CO is integrated with POs with respect to knowledge building & its ef

Measures:

- 1. Semester End Examinations (SEE): This is a direct evaluation in wh
- 2. IA test: At the Institutional level students are assessed and eval
- 3. Feedback Evaluation: Institution collects feedback from the stake
- 4. Placement: The employability of the student depends on successful
- 5. Higher studies: The progression of students to Higher Education is

File Description

Upload any additional information

Paste link for Additional information

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination dur

170

File Description

Upload list of Programmes and number of students passed and appeared in the final year examir

Upload any additional information

Paste link for the annual report

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution

https://kittelsciencedegreecollege.ac.in/iqac/file_upload/iqac_rep/I

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research p

3.1.1.1 - Total Grants from Government and non-governmental agencies for research prc

Nil

File Description

Any additional information

e-copies of the grant award letters for sponsored research projects /endowments

List of endowments / projects with details of grants(Data Template)

3.1.2 - Number of departments having Research projects funded by government and no

3.1.2.1 - Number of departments having Research projects funded by government and n

0

File Description

List of research projects and funding details (Data Template)

Any additional information

Supporting document from Funding Agency

Paste link to funding agency website

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution

0

File Description

Report of the event

Any additional information

List of workshops/seminars during last 5 years (Data Template)

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the

0

File Description

Any additional information

List of research papers by title, author, department, name and year of publication (Data Templa

3.2.2 - Number of books and chapters in edited volumes/books published and papers put

3.2.2.1 - Total number of books and chapters in edited volumes/books published and par

0

File Description

Any additional information

List books and chapters edited volumes/ books published (Data Template)

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing stude

1. Voting Campaign Rally - The Election Commission of the District Ac students were enabled to enter their personal details to be made avai

2. Swami Vivekananda birth anniversary was celebrated with fervor and

3. The 75th mile stone Independence Day of India was celebrated with 15th August 2022.

File Description

Paste link for additional information

Upload any additional information

3.3.2 - Number of awards and recognitions received for extension activities from govern

3.3.2.1 - Total number of awards and recognition received for extension activities from

1

File Description

Any additional information

Number of awards for extension activities in last 5 year(Data Template)

e-copy of the award letters

3.3.3 - Number of extension and outreach programs conducted by the institution throug

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with ir

3

File Description

Reports of the event organized

Any additional information

Number of extension and outreach Programmes conducted with industry, community etc for the

3.3.4 - Number of students participating in extension activities at 3.3.3. above during th

3.3.4.1 - Total number of Students participating in extension activities conducted in coll

132

File Description

Report of the event

Any additional information

Number of students participating in extension activities with Govt. or NGO etc (Data Template)

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student

1

File Description

e-copies of linkage related Document

Details of linkages with institutions/industries for internship (Data Template)

Any additional information

3.4.2 - Number of functional MoUs with national and international institutions, universit

3.4.2.1 - Number of functional MoUs with Institutions of national, international importar

0

File Description

e-Copies of the MoUs with institution./ industry/corporate houses

Any additional information

Details of functional MoUs with institutions of national, international importance, other universi

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learn

The institution is situated in the heart of the city having 3.2 acres

Each department has two or more well equipped laboratories. Most of t medicinal plants. A separate examination hall is maintained.

The library is partially computerized with huge collection of books n

A hygienic and spacious college canteen is maintained for the use of

File Description

Upload any additional information

Paste link for additional information

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, o

The institution has adequate facilities for cultural activities. Ther like Kabaddi, Volley ball, Through ball, Tennikoit, Cricket, Hockey ε

File Description

Upload any additional information

Paste link for additional information

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart

0

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

9

File Description

Upload any additional information

Paste link for additional information

Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (IN

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year

1332196.0

File Description

Upload any additional information

Upload audited utilization statements

Upload Details of budget allocation, excluding salary during the year (Data Template)

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

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• Name of ILMS software:e-lib software
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· Nature of automation (fully or partially):Partially

• Version : 16.2

· Year of Automation : 2020-21

File Description

Upload any additional information

Paste link for Additional Information

4.2.2 - The institution has subscription for the following e-resources e-journals e-Shodhs

File Description

Upload any additional information

Details of subscriptions like e-journals, e-ShodhSindhu, Shodhganga Membership etc (Data Templ

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journa

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/

1,32,770.00

File Description

Any additional information

Audited statements of accounts

Details of annual expenditure for purchase of books/e-books and journals/e- journals during the

4.2.4 - Number per day usage of library by teachers and students (foot falls and login da

4.2.4.1 - Number of teachers and students using library per day over last one year

The number of students library usage :492 Total Number of working day

File Description

Any additional information

Details of library usage by teachers and students

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The College has positively integrated ultra - modern IT methods and i

• The fully bodied infrastructure of the College comprises 64 compute

 \cdot The College has two servers for the smooth functioning of library ϵ

• The College library is partially automated.

• The College has dynamic website and active social media platform fc

• The college has Biometric attendance.

• The College has five printers with scanner and four photocopy machi

File Description

Upload any additional information

Paste link for additional information

4.3.2 - Number of Computers

66

File Description

Upload any additional information

Student - computer ratio

4.3.3 - Bandwidth of internet connection in the Institution

File Description

Upload any additional Information

Details of available bandwidth of internet connection in the Institution

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic su

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and

246570.0

File Description

Upload any additional information

Audited statements of accounts.

Details about assigned budget and expenditure on physical facilities and academic support facili

4.4.2 - There are established systems and procedures for maintaining and utilizing physical,

1.System established for maintenance: Principal constitute the Constr

2. Sports facilities: The College has a multi gym students can avail

3 Academic facilities: Since the college is a single discipline Scier service engineer is appointed who look in to the working conditions c

4 Library facilities: Library advisory committee is constituted where

File Description

Upload any additional information

Paste link for additional information

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Gov

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the G

421

File Description

Upload self attested letter with the list of students sanctioned scholarship

Upload any additional information

Number of students benefited by scholarships and free ships provided by the Government during

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the ir

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by

0

File Description

Upload any additional information

Number of students benefited by scholarships and free ships institution / non- government agen

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution inclu

File Description

Link to institutional website

Any additional information

Details of capability building and skills enhancement initiatives (Data Template)

5.1.4 - Number of students benefitted by guidance for competitive examinations and car

0

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and c

0

File Description

Any additional information

Number of students benefited by guidance for competitive examinations and career counseling (

5.1.5 - The Institution has a transparent mechanism for timely redressal of student griev undertakings on policies with zero tolerance Mechanisms for submission of online/offline

File Description

Minutes of the meetings of student redressal committee, prevention of sexual harassment comm

Upload any additional information

Details of student grievances including sexual harassment and ragging cases

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

5

File Description

Self-attested list of students placed

Upload any additional information

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

43

File Description

Upload supporting data for student/alumni

Any additional information

Details of student progression to higher education

5.2.3 - Number of students qualifying in state/national/ international level examinations

5.2.3.1 - Number of students qualifying in state/ national/ international level examinatic

7

File Description

Upload supporting data for the same

Any additional information

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activitie

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activi

2

File Description

e-copies of award letters and certificates

Any additional information

Number of awards/medals for outstanding performance in sports/cultural activities at university

5.3.2 - Institution facilitates students' representation and engagement in various administra

The Academic Council is formed by selecting a Class Representative ((awareness activities. The College also provides NCC facility. Red Crc year. The College involves the services of the selected Council Repre Festivals like Independence Day and Republic Day, Karnataka Rajyotsav

File Description

Paste link for additional information

Upload any additional information

5.3.3 - Number of sports and cultural events/competitions in which students of the Instit

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Ins

10

File Description

Report of the event

Upload any additional information

Number of sports and cultural events/competitions in which students of the Institution participa

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the develop

There is no registered Alumni Association, however Alumni Associatior

File Description

Paste link for additional information

Upload any additional information

5.4.2 - Alumni contribution during the year (INR in Lakhs)

File Description

Upload any additional information

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and miss

- Kittel Science College is placed in the heart of the city Dharwac decades
- The governance of the institute is looked after by the Basel Miss
- The Principal with the directions of the management is the author
- The Principal translates information and instructions from the ma
- The Principal under the guidance of the management constitutes ac
- As the lady students form the major strength, the institution ensu

File Description

Paste link for additional information

Upload any additional information

6.1.2 - The effective leadership is visible in various institutional practices such as decentrali

Student representative council is constituted which include various ϵ Various committee are headed and guided by the Principal who is also Functional autonomy is granted to all departments and associations ir Students are elected/ selected as secretaries and joint secretaries c Management guides and directs the Principal in Administrative matters Principal is the chairperson of SRC and will nominate various academi The Heads of the various Departments look after the Department infras At the end of the even semester Annual Social day is celebrated.

File Description

Paste link for additional information

Upload any additional information

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

As per the notification issued by Karnatak University Dharwad our col The milestone event was spread across for three days from 13th to 15t The Karnatak University Dharwad issued guidelines to organise competi The activities instilled our youthful students to inculcate national Our college campus was beautified, decorated elegantly and brightly i

The tricolour was hoisted on 15th August at the United flag hoisting

File Description

Strategic Plan and deployment documents on the website

Paste link for additional information

Upload any additional information

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from performing the institute has well organised administrative structure guided by the Administration is the co-operative effort of the Principal, teaching, Under the administration of the Principal various committees are form The library is a rich source of knowledge and is well maintained and Policies - as per KCSR and UGC guidelines

• Appointments and promotions are based on UGC rules.

- The Principal, senior staff members form organisation structure t
- As there is no approval by government for appointment of permaner

File Description

Paste link for additional information

Link to Organogram of the Institution webpage

Upload any additional information

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and

File Description

ERP (Enterprise Resource Planning)Document

Screen shots of user interfaces

Any additional information

Details of implementation of e-governance in areas of operation, Administration etc (Data Temp

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

- College canteen with separate section for students, teaching and
- Fitness centre (multigym) for teaching and non-teaching staffs.
- Co-operative society for long term / short term loans payable at
- Provident fund for both teaching, non-teaching and also temporary
- A get-together programme of all staff is arranged at the beginnir
- 7 lecture halls with ICT facilities and two conference halls. Eve
- Special leave granted for participation and presenting paper in c
 Internet facility in office, library and all departments.
- Electronic gadgets like LCD, printer for every department to prep
- Staff association functions under guidance of principal.
- Maternity and medical leave for eligible staff members.
- Earned leave can be availed by staff.
- Uniforms for supportive staff.
- Fee concession to the wards of non-teaching staff.
- Solar panels installed in the office and departments for smooth f

File Description

Paste link for additional information

Upload any additional information

6.3.2 - Number of teachers provided with financial support to attend conferences/ work

6.3.2.1 - Number of teachers provided with financial support to attend conferences/wor

0

File Description

Upload any additional information

Details of teachers provided with financial support to attend conference, workshops etc during t

6.3.3 - Number of professional development /administrative training programs organized

6.3.3.1 - Total number of professional development /administrative training Programmes

0

File Description

Reports of the Human Resource Development Centres (UGCASC or other relevant centres).

Reports of Academic Staff College or similar centers

Upload any additional information

Details of professional development / administrative training Programmes organized by the Univ

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Program

6.3.4.1 - Total number of teachers attending professional development Programmes viz.

0

File Description

IQAC report summary

Reports of the Human Resource Development Centres (UGCASC or other relevant centers)

Upload any additional information

Details of teachers attending professional development programmes during the year (Data Temp

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The Teacher Performance Appraisal System provides teachers with meani focus on discrete acts of teaching and self-evaluation. The use of pe

The performance of the faculty is evaluated based on professional cor

Financial support to the faculty is rendered with the motive to enhar

The appraisal of non-teaching staff will be done on the following par

Job knowledge and skills, Understanding the job responsibility

Knowledge and skills are necessary to perform the job effectively

Regularity and factuality, Quality and student service, Interpersonal

File Description

Paste link for additional information

Upload any additional information

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the va

Enumerate the various internal and external financial audits carried

Institution conducts internal and external financial audits regularly the Joint Director, Higher Education, then, by the Senior Auditor, Go

File Description

Paste link for additional information

Upload any additional information

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers

File Description

Annual statements of accounts

Any additional information

Details of Funds / Grants received from of the non-government bodies, individuals, Philanthrope

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resour

- 1. Fees charged as per the university and government norms.
- 2. The College receives salary grant from the State Government.
- 3. Preparation of budget.
 - Allocation of fund to various activities.
 - Close monitoring on expenses against budget and variance reasonir
 - Centralized purchase department
 - Major expenses require prior approval and routed through designat
 - Controls are implemented to curb any possibility of revenue leaka
 - Best Practices for utilization of resources:
 - The Board of Accounts discuss and evaluate the budget proposals c
 - There is special emphasis on ensuring that money is expended on t
 - To ensure cost effective purchases, all purchases are routed thro
 - Careful planning and scheduling are done so that all labs, class
 - In the case of research grants received, a separate ledger accour

File Description

Paste link for additional information

Upload any additional information

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionaliz

1. Improvement in quality of teaching and research by regular inputs

- 2. Providing inputs for best practices in administration for effici ϵ
- 3. Providing inputs for Academic and Administrative Audit and analys

IQAC prepares, evaluates and recommends the following for approval by

relevant Institute and Govt. statutory authorities:

- (a) Annual Quality Assurance Report (AQAR)
- (b) Self-Study Reports of various accreditation bodies (ISO 9001, UGC
- (c) Performance Based Appraisal System (PBAS) for Career Advancement
- (d) Stakeholder's feedback
- (e) Process Performance & Conformity
- (f) Action Taken Reports
- (g) New Programmes as per National Missions and Govt. Policies

File Description

Paste link for additional information

Upload any additional information

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of c

As a part of a routine teaching-learning process, teachers organize w encourage creativity, innovation and assimilation of ideas to yield π

Institute highlights on learner centric education approach which orga like audio visual mode of teaching, case study based learning, indust the industry. The program involves various activities like aptitude t

File Description

Paste link for additional information

Upload any additional information

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internation Participation in NIRF any other quality audit recognized by state, national or internation

File Description

Paste web link of Annual reports of Institution

Upload e-copies of the accreditations and certifications

Upload any additional information

Upload details of Quality assurance initiatives of the institution (Data Template)

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the ye

The institution gives highest priority to safety and security of all gender sensitivity and highlights social problems such as women's saf (ICC) and College Grievance Redressal Cell. The Counseling committee cameras provides round-the-clock security. Mentorship in college to k

File Description

Annual gender sensitization action plan

Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Comm

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation

File Description

Geo tagged Photographs

Any other relevant information

7.1.3 - Describe the facilities in the Institution for the management of the following types or

Kittel Science College facilitates several techniques for the managem

Solid Waste Management:

Following the Government of India's resolutionuse of polythene bag ar Society. Recycling workshops held amongst students by the NSS unit ra

Liquid Waste Management: Various department and student level sensiti

Hazardous chemicals and radioactive waste management: Hazardous waste

- · Solid waste management
- · Liquid waste management
- · Biomedical waste management
- · E-waste management
- · Waste recycling system
- · Hazardous chemicals and radioactive waste management

File Description

Relevant documents like agreements/MoUs with Government and other approved agencies

Geo tagged photographs of the facilities

Any other relevant information

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bo

File Description

Geo tagged photographs / videos of the facilities

Any other relevant information

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- 5. landscaping with trees and plants

File Description

Geo tagged photos / videos of the facilities

Any other relevant documents

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institu

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the promotional activities

File Description

Reports on environment and energy audits submitted by the auditing agency

Certification by the auditing agency

Certificates of the awards received

Any other relevant information

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment technology and facilities for persons with disabilities (Divyangjan) accessible website, sc material, screen reading

File Description

Geo tagged photographs / videos of the facilities

Policy documents and information brochures on the support to be provided

Details of the Software procured for providing the assistance

Any other relevant information

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e

The institution believes in equality of all cultures and traditions ϵ of events. With great fervour the national festivals, birth anniverse obstructions in prevailing the education in rural areas. Our institut facilities so that they are not left with any reason for not attendir

File Description

Supporting documents on the information provided (as reflected in the administrative and acade

Any other relevant information

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligation

Kittel Science College has been committed to educating our students ϵ our college encourage he students to participate in the Independence

To promote the ideal of the Swatch Bharat Abhiyan, NSS Unitorganizes

File Description

Details of activities that inculcate values; necessary to render students in to responsible citizen:

Any other relevant information

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, adminis adherence to the Code of Conduct Institution organizes professional ethics programmes

File Description

Code of ethics policy document

Details of the monitoring committee composition and minutes of the committee meeting, numb

Any other relevant information

7.1.11 - Institution celebrates / organizes national and international commemorative days, «

Kittel Science College observes several nationally and internationall and include cultural performances,

The birth anniversary of Mahatma Gandhi programs by the NSS unit. Kit organizes different motivational events on Swami Vivekananda's life ϵ spread awareness about the importance of elections and the role of ci

File Description

Annual report of the celebrations and commemorative events for the last (During the year)

Geo tagged photographs of some of the events

Any other relevant information

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC

1. Providing Fee Concession for poor and financially week students.

2. "The Gift of Green": Towards Building a Sustainable and Clean Coll

1. We strive to create a model of education that is based on compassi in areas of power, water and cleanliness. This is a collective endeav

File Description

Best practices in the Institutional web site

Any other relevant information

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and t
The NSS, YRC, SRC Units of the college are vibrant bringing laurels
Providing Computer and Internet facility to all science departments
Procurement of Books and Journals according to the needs of faculti
Exposing students for outdoor learning through educational trips ar
By arranging special talk by experts, students have ample opportuni
Special Leave is granted to the faculty whenever needed.

· Blood donation Camp has been organized by YRC and NSS at regular ir

· Swatch Bharat (Clean India) Movement is being regularly organized t

· We are giving more preference to the rural background student durir

File Description

Appropriate web in the Institutional website

Any other relevant information

7.3.2 - Plan of action for the next academic year

The NSS, YRC, SRC Units of the college are vibrant bringing laurels
Providing Computer and Internet facility to all science departments
Procurement of Books and Journals according to the needs of faculti
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